

Join the Larimer  
County Sheriff's Office

# EXECUTIVE DIRECTOR



ONE AGENCY, ONE MISSION  
PUBLIC SAFETY

The Larimer County Sheriff's Office needs an experienced and strategic leader to serve as Executive Director, reporting directly to the Sheriff. This command-level role provides leadership and direction across multiple divisions essential to public safety, including business projects, resource management, crime prevention, emergency communications, information technology, background investigations, victim response services, public information, and internal HR services.

This position offers the opportunity to shape programs that enhance public safety and community well-being while leading dedicated teams in a mission-driven environment. It is a chance to make a lasting impact, grow as an executive leader, and contribute to the success of one of Colorado's most respected Sheriff's Offices.

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*This is an opportunity to shape impactful programs, drive innovation, and lead dedicated teams in one of Colorado's most respected Sheriff's Offices. Proven executive leadership, a passion for public service, operational excellence, and strategic vision are essential for success in this role.*

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## **THIS POSITION'S DUTIES INCLUDE THE FOLLOWING:**

- Managing operational and support divisions with a focus on long-term planning, performance goals, and efficiency.
- Supervising personnel through mentorship, oversight, and performance evaluations.
- Overseeing budgets, resource allocation, and program implementation to ensure compliance and effectiveness.
- Enhancing communication and coordination across divisions to drive innovation and resolve challenges.
- Representing the Sheriff's Office in the community, on committees, and with government agencies.
- Leading strategic initiatives in public safety, emergency communications, business services, and community programs.
- Ensuring legal and regulatory compliance, particularly in high-risk areas such as HR, public safety, and information management.
- Taking command of major incidents, including operational coordination and media communications.
- Developing policies and procedures to improve efficiency, effectiveness, and accountability within the Sheriff's Office.
- Collaborating with internal and external stakeholders to enhance public safety initiatives and community outreach efforts.

The ideal candidate should have at least six years of executive-level leadership experience in a related field. A bachelor's degree is required. A master's degree in any field of study or a bachelor's degree in police science, public/business administration, or a related field is preferred, though equivalent experience is acceptable. Key skills include strong leadership, communication, problem-solving, and budget management abilities, along with expertise in business administration, compliance, and operational oversight. The candidate must have a valid driver's license within six months of hire, with certifications in Adult CPR, First Aid, and AED required. Additionally, the candidate must meet legal and background standards, including no felony convictions and adherence to federal drug laws.

**The hiring range is \$76.92 - \$86.54 per hour.**

The hiring rate will depend on the qualifications of the applicant selected.

Benefits are competitive and a variety of benefits are currently available to County employees including sick and vacation leave; retirement, 401(a) and 457 plans; medical; dental; vision; life; long term disability and flexible spending accounts. Larimer County employees also have the ability to purchase other optional benefits.

[Click here](#) for more information about Larimer County benefits.



# ABOUT LARIMER COUNTY

Larimer County is located in north central Colorado. It is the sixth largest county in Colorado based on population. The county extends to the Continental Divide and includes several mountain communities and Rocky Mountain National Park. The County encompasses 2,640 square miles that include some of the finest irrigated farmland in the state, as well as vast stretches of scenic ranch lands, forests and high mountain peaks.

Over 50% of Larimer County is publicly owned, most of which is land within Roosevelt National Forest and Rocky Mountain National Park. In addition to these federal lands, Colorado State Parks and Recreation, and Larimer County Parks and Open Spaces combine to provide a wide spectrum of recreational opportunities that are enjoyed by both residents and visitors.

Larimer County is a friendly community with wonderful neighborhoods, excellent schools, higher education opportunities, quality medical care, and small-town ambiance with amenities normally associated with larger metro areas. Each of the towns and communities in the County offer a friendly and welcoming environment, along with an excellent quality of life. In fact, the City of Fort Collins was ranked at #6 on Money Magazine's list of best places to live for 2010 and has consistently ranked highly on many such lists over the past few years, most recently making Forbes "Best Places to Visit" in 2019.

Major attractions in the area include the Poudre River Canyon, Rocky Mountain National Park, Colorado State University, and The Ranch – Larimer County's Fairgrounds and Events Complex.



The Larimer County Sheriff's Office is led by Sheriff John J. Feyen, who is serving his first term in office. He was elected to the Office of Sheriff in January, 2023.

## We Are - One Agency, One Mission: Public Safety

Our Mission is to protect and preserve life, liberty and property by providing superior public safety services in Larimer County.

More than 500 employees work for the Sheriff's Office serving the citizens of Larimer County. An annual budget of almost 92 million dollars is used to operate the agency in order to fulfill the statutory duties of the Sheriff.

In addition to the dedicated people who work at the Sheriff's Office, hundreds of committed volunteers assist us in our duties every day in order that we may better serve the citizens of Larimer County.

## GUIDING PRINCIPLES

Larimer County government will add value to the lives of its citizens today and in the future by:

- Being good stewards of our public resources
- Promoting innovation, adaptability, and committing to continuous improvement
- Providing consistent, quality customer service
- Empowering people to take responsibility
- Cultivating inclusive and collaborative partnerships
- Being a fulfilling, enjoyable and inclusive place to work

